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MEMORANDUM

Date: January 22, 2015

To: Employers, Employee Representatives, Other Interested Parties

From: Gail Strohl, Retirement Chief Executive Officer

Subject: January 28, 2015 CCCERA Retirement Board Meeting

The agenda for the January 28, 2015 CCCERA Retirement Board Meeting includes items of interest to all employers as follows:

- Staff presentation on survey of 1937 Act systems regarding pay items included in "Pensionable Compensation."
- Consider and take possible action regarding employer/member cost sharing of leave cashout assumption.

You are invited to attend this meeting and learn more about these topics.



AGENDA

RETIREMENT BOARD MEETING

SECOND MONTHLY MEETING January 28, 2015 9:00 a.m. Retirement Board Conference Room The Willows Office Park 1355 Willow Way, Suite 221 Concord, California

THE RETIREMENT BOARD MAY DISCUSS AND TAKE ACTION ON THE FOLLOWING:

- 1. Pledge of Allegiance.
- 2. Accept comments from the public.
- 3. Staff presentation on survey of 1937 Act systems regarding pay items included in "Pensionable Compensation."
- 4. Consider and take possible action on leave cashout assumption for Tier Safety C.
- 5. Consider and take possible action regarding employer/member cost sharing of leave cashout assumption.
- 6. Consider and take possible action on employer contribution rates effective July 1, 2015 for Central Contra Costa Sanitary District.
- 7. Consider and take possible action on contribution rates effective January 1, 2015 and July 1, 2015 for Contra Costa County Fire Protection District.
- 8. Consider and take possible action on renewal of contract with Segal Consulting for actuarial services.
- 9. Consider and take possible action to adopt Resolution 2015-1 providing for salary and benefits for unrepresented employees of CCCERA effective January 1, 2015.
- 10. Consider and take possible action to adopt the pay schedules for all CCCERA classifications effective January 1, 2015.
- 11. Consider and take possible action to approve the proposed CCCERA CEO employment agreement and authorize Board Chairperson to execute on behalf of the Board.
- 12. Consider and take possible action to revise investment guidelines for Adelante Capital Management.

The Retirement Board will provide reasonable accommodations for persons with disabilities planning to attend Board meetings who contact the Retirement Office at least 24 hours before a meeting.

- 13. Consider and take possible action regarding recommendation from Investment Consultant Search Committee regarding finalist candidates.
- 14. Consider authorizing the attendance of Board and/or staff:
 - a. RFK Compass Conference West Coast, Sausalito, CA, March 4-5, 2015.
 - b. PIMCO Client Conference: INSIGHT 2015, Newport Beach, CA, March 15-18, 2015 (Note: Staff only).
- 15. Miscellaneous

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- a. Staff Report
- b. Outside Professionals' Report
- c. Trustees' comments

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